



**THE COVE SCHOOL**

350 Lee Road Northbrook, Illinois 60062

Tel 847.562.2100 Fax 847.562.2112

www.coveschool.org

10/24/16 10:24:20

**THE COVE SCHOOL 457(B) PLAN  
TOP-HAT PLAN EXEMPTION STATEMENT**

**2520163220035**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave., NW, N-1513  
Washington, D.C. 20210

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the Employer is: The Cove School, Inc.

The Employer's mailing address is: 350 Lee Road

Northbrook, Illinois 60062

The Employer's federal identification number (EIN) is: 39-0930993

The plans of employer and the number of participants covered in each plan is:

Plan Name: The Cove School 457(b) Plan

Plan Effective Date: July 1, 2016

Plan Adoption Date: October 22, 2016

Number of Participants: 1

(specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: The Cove School, Inc.

By: [Signature]

Date: 10-24-16



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350 Lee Road Northbrook, IL 60062-1521

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