

October 21, 2016

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Top Hat Plan Exemption  
Employee Benefit Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Re: Filing Pursuant to Reg. Sec. 2520.104-23

Dear Sir or Madam:

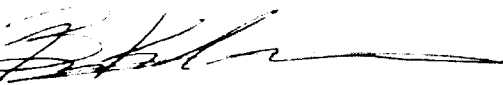
Ralco Nutrition, Inc., located at 1600 Hahn Road, Marshall, MN 56258, EIN 41-0978726 ("Employer"), adopted the Deferred Compensation Agreement, dated October 21, 2016, for the purpose of providing deferred compensation to a select group of management and highly-compensated employees. There is currently one employee participating in the plan. The Employer maintains no other plans of this type.

The Employer agrees to provide plan documents to the Secretary upon request.

Please direct any communications in this matter to the undersigned.

Very truly yours,

Ralco Nutrition, Inc.

By:   
\_\_\_\_\_  
Brian Knochenmus  
Its: President

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