

2520163220028

Top Hat Plan Statement

Pursuant to 29 C.F.R. § 2520.104-23, the undersigned employer makes the following statement:

1. Employer Name and Address:

John Ewing Company
401 North First Street
La Salle, CO 80645

2. Employer Identification No.: 47-2043469

3. The Employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The number of Plans that the employer maintains is 1 and the number of employees participating in the Plan is 2.

John Ewing Company

Date: 5/30/11

By: [Signature] (General Manager)
(Name and Title)

L. BRUCE WRIGHT
JAMES M. BAUSCH
ROBERT J. ROUTH
DAVID R. BUNTAIN
STEPHEN H. NELSEN
MICHAEL C. MUELLER
DANIEL R. STOGSDILL
SCOTT D. KELLY
TERRY R. WITTLER
MARK A. CHRISTENSEN
RICHARD P. GARDEN, JR.
SHAWN D. RENNER
JOHN C. MILES
THOMAS C. HUSTON
DON R. JANSSEN
SUSAN K. SAPP
KEVIN J. SCHNEIDER
ANDREW D. STROTMAN
GARY K. BATENHORST
JILL GOSSIN JENSEN
JOHN C. HEWITT
ROCHELLE A. MULLEN
TRENTEN P. BAUSCH
MICHAEL C. PALLESEN
RICHARD P. JEFFRIES
TRACY A. OLDEMEYER
PAMELA EPP OLSEN
TRENT R. SIDERS
ANDRE R. BARRY
DAVID J. ROUTH

CLINE WILLIAMS
WRIGHT JOHNSON & OLDFATHER, L.L.P.

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ADAM W. BARNEY
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KARA J. RONNAU
TRAVIS W. TETTENBORN
HEATHER A. CARVER
SHANNON E. FALLON
KATHERINE M. KOCK
KATIE A. JOSEPH
LILY A. CARR
MARK A. GRIMES
JOHN E. ZIMMER, V
MICHAEL L. SHOLES
JORDAN R. HASAN

DONALD E. BURT
STEPHEN E. GEHRING

FREDRIC H. KAUFFMAN 1939-2016

October 24, 2016

VIA CERTIFIED MAIL RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, Room N-1515
Washington, DC 20210

Re: John Ewing Company Top Hat Plan 29 C.F.R. § 2520.104-23 Statement

Ladies and Gentlemen:

We represent John Ewing Company (the "Company"). The Company established the John Ewing Company Phantom Stock Plan (the "Plan") effective October 2, 2015. Pursuant to 29 C.F.R. § 2520.104-23, the Company submits the enclosed Top Hat Statement for the Plan. The Company has also made a Delinquent Filer Voluntary Compliance Program submission for the Plan.

Please contact Keith Peters or me with any questions.

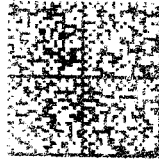
Sincerely:



Katie A. Joseph

CERTIFIED MAIL

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