



October 25, 2016

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U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1515
Washington, DC 20210

2520163220023

RE: Filing of Top Hat Plan Notice

Dear Sir or Madam:

The following information is provided pursuant to the top-hat exemption contained in Department of Labor Regulation section 2520.104-23:

1. The name and address of the Company is:

Yanfeng U.S. Automotive Interiors System I
45000 Helm Street
Plymouth, MI 48170

2. The Company's Federal EIN is: 32-0447985

3. The Company maintains the following plan for the purpose of providing deferred compensation for a select group of highly compensated employees: the Yanfeng Automotive Interiors Retirement Restoration Plan. There are currently 16 employees participating in the plan. This notice also covers all future employees that may participate in the plan.

4. The Company does not maintain any other top-hat plans at this time.

A copy of the plan will be made available to the Department of Labor upon request.

Sincerely,

Marilyn J. Byrd
Manager, Compensation & Benefits

Yanfeng Automotive Interiors
45000 Helm Street
Plymouth, MI 48170
(734) 254-3021



Yanfeng
Global Automotive Interiors

Yanfeng Global Automotive Interior Systems Co., Ltd.
915 East 32nd Street, Holland, MI 49423 USA

M. Byrd / H.R.

CERTIFIED MAIL



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