

TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, N-1513
Washington, D.C. 20210

2016 NOV 2 11:10:29

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Employer Name: Consumer Specialty Products Association

Address: 1667 K Street NW, Suite 300, Washington, DC 20006

Employer EIN: 13-1084295

The Employer maintains a Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: One

Number of Employees in Plan(s): 4

DFVC PROGRAM

DFVC Program-DOL
P. O. Box 71361
Philadelphia, PA 19176

Gentlemen:

RE: Name of Plan: Consumer Specialty Product Association 457(b)
EIN: 13-1084295
Plan Number: 001
Year(s): 2003 through 2016
Penalty Amount: \$750.00

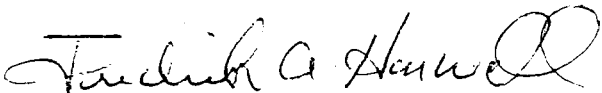
The referenced Plan is intended to be a Non-Qualified Deferred Compensation "Top Hat" Plan, exempt from the Annual Informational (Form 5500) filing requirements under ERISA.

However, when the Plan was established in 2003, it failed to submit the required statement to the DOL no later than 120 days after becoming subject to Part 1 of Title 1 of ERISA, which was 120 days from the adoption date of the Plan.

To correct this oversight, the sponsor of the referenced Plan has submitted a "Top-Hat Plan Exemption Statement" for the periods identified above. Also enclosed is a check payable to the U.S. Department of Labor for the applicable penalty amount.

Please contact me if you should have any questions or if any additional information is required.

Sincerely,



Frederick A. Harwell, Attorney
1001 S. Dairy Ashford, Suite 390
Houston, Texas 770077
(713) 343-2903

10-12-16
Date

From: Consumer Specialty Products Association

Date: 9/16/2016

Pay To: U.S. Department of Labor

Check #: 13822440

Invoice #	Bill Amount	Payment Amount
09.12.2016	\$750.00	\$750.00
Total		\$750.00

This payment could have been in your bank account already!

To receive future payments electronically for FREE, visit:

www.bill.com/n/consumerspecialtyproductsassociation

Hello Holly,

Our legal department is currently preparing the D-VCP paperwork. In order to submit all forms to the DCL, we will need your check for \$750 made payable to U.S. Department of Labor.

Please mail the check directly to my attention at the below address

Thank you

Barbara

Barbara A. Stein, CPA
United Retirement Plan Consultants
89 N. Haddon Avenue
Haddonfield, NJ 08033

Phone: 856-685-2300 (Direct)
856-795-6834 (Main)

Fax: 856-795-5514

barbara.stein@unitedretirement.com

Please Note: My office hours are 8:00am - 4:30 pm Eastern Standard Time



United Retirement Plan Consultants

Member Since: 1997



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ement Plan Consultants
y Ashford, Suite 390
xas 77077

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OF THE RETURN ADDRESS. FOLD AT DOTTED LINE.

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U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, N-151A
Washington, D.C. 20210