

HELLA Corporate Center USA, Inc.



September 21, 2016

2520162970065

EBSA/PUBLIC DISCLOSURE
2016 OCT 17 PM 12:18

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

DFVCP
P.O. Box 71361
Philadelphia, PA 19176-1361

Re: **Deferred Compensation Plan of Hella Corporate Center USA, Inc.**

Dear Sir/Madam:

In accordance with the Delinquent Filer Voluntary Compliance Program and 29 CFR 2520.104-23, on behalf of Hella Corporate Center USA, Inc. ("Employer"), and pursuant to the original establishment of the Deferred Compensation Plan of Hella Corporate Center USA, Inc. ("Plan"), we hereby provide you with the information set forth below:

Name and Address of Company:

Hella Corporate Center USA, Inc.
43811 Plymouth Oaks Blvd.
Plymouth, MI 48170

Employer's Taxpayer Identification Number:

37-1048208

Required Declaration:

The Employer sponsors the Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Plan benefits are paid out of the general assets of the Employer. Currently, the Employer maintains one (1) nonqualified plan. There are twenty-eight (28) employees eligible to participate in the Plan, with two (2) currently participating. The Plan's original effective date is June 1, 1995.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

A handwritten signature in black ink that reads "Crystal Rodriguez".

Crystal Rodriguez
Human Resources

MY DEFERRAL

2500 York Road, Suite 210
Jarnison, PA 18929

Important Personal & Confidential
Benefit Information Enclosed

CERTIFIED MAIL



7015 1520 0002 3256 4414

DELPHIA



02 1P
0003214361
MAILED FROM ZIP CODE 18929
\$ 006.470
OCT 07 2016
UNITED STATES POSTAL SERVICE
FIRST CLASS PERMIT NO. 1000 PHILADELPHIA PA

20210-

