

2520162970062

To:

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

From:

Employer: Structured Communication Systems, Inc.

Employer Identification Number: 93-1099245

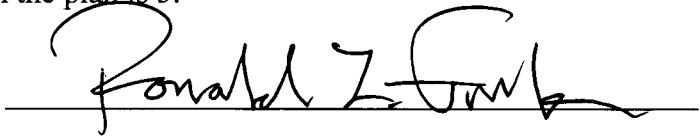
Address: 12901 SE 97th Ave., Suite 400, Clackamas, OR 97015

This document constitutes the statement required by 29 CFR Section 2520.104-23 to be filed with the Secretary of Labor with respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains one nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of employees in the plan is 5.

By:



Name: Ronald L. Fowler

Title: President & CEO

Date: September 27, 2016

Merril A. Keane
merril.keane@millernash.com
(503) 205-2556 direct line

October 3, 2016

**BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Subject: Top Hat Statement for Structured Communication Systems, Inc.
EIN 93-1099245

Ladies and Gentlemen:

We enclose for filing a statement under 29 CFR § 2520.104-23 with respect to the nonqualified deferred compensation plan maintained by Structured Communication Systems, Inc.

Very truly yours,



Merril A. Keane

EBSA/PUBLIC DISCLOSURE
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& DUNN**
ATTORNEYS AT LAW



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