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September 28, 2016

EBSA/PUBLIC DISCLOSURE
2016 OCT 14 PM 3:40

Via Certified Mail/Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Disclosure regarding the LEDVANCE LLC Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation §2520.104-23, I am filing the following information on behalf of the plan administrator for the LEDVANCE LLC Deferred Compensation Plan:

1. Name and Address of Employer: LEDVANCE LLC
200 Ballardvale St
Wilmington, MA 01887

In addition, at a future time, there also may be other participating employers, and employees of subsidiaries and affiliates of the Employer (including corporations, trades or businesses that together with the Employer are treated as a single employer under Section 414(b) or (c) of the Internal Revenue Code) also may be participants in the Plan.

2. Employer's Employer Identification Number: 81-0887998
3. Number of Plans to which Statement Relates: 1
4. Declaration: The Employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Employer and its subsidiaries and affiliates.
5. Number of Employees Initially Covered By Plan: 72 (However, the number of covered employees may increase or decrease in the future.)

LEDVANCE
200 Ballardvale Street
Wilmington, MA 01887



Upon request by the Secretary of the Department of Labor, the Employer will provide documents for the above-listed plan, as required under § 104(a)(6) of the Employee Retirement Income Security Act of 1974, as amended.

Sincerely,

A handwritten signature in black ink, appearing to read "David Orr", written in a cursive style.

David Orr
VP, Human Resources, Americas

cc: Maria C. Ganong
Elwin Richter

LEDVANCE LLC
200 BALLARDVALE ST
WILMINGTON MA 01887

CERTIFIED MAIL



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