



425 N. Martingale Rd, Suite 1680
Schaumburg, IL 60173
Phone: 224-659-7710
www.revenuestorm.com

TOP-HAT PLAN STATEMENT

Top-Hat Plan Exemption

U.S. Department of Labor

2520162970047

Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: Revenue Storm Corporation Stock Appreciation Rights Plan II

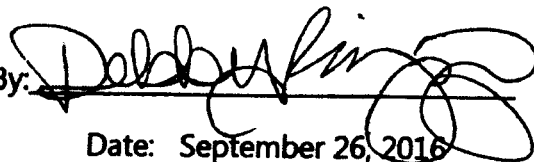
Dear Secretary,

In accordance with Department of Labor Regulation § 2520.104.23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, for a long-term incentive plan by Employer (defined below) for a select group of management or highly compensated employees.

1. Employer Name: Revenue Storm Corporation ("Employer"), an Illinois corporation company
2. Address: 425 N. Martingale Rd., Suite #1680, Schaumburg, IL 60173
3. Employer EIN: 36-4446604
4. Name of Plan: Revenue Storm Corporation Stock Appreciation Rights Plan II
5. Plan Participants: The Plan is maintained for select management or highly compensated employees.
6. Number of plans: Two
7. Number of employees in plan: Seven

Revenue Storm Corporation will provide plan documents to the Secretary upon request.

Revenue Storm Corporation

By: 
Date: September 26, 2016

HUCK BOUMA^{PC}

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VIA CERTIFIED MAIL
7015 1730 0000 0249 2188

September 26, 2016

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Washington, DC 20210

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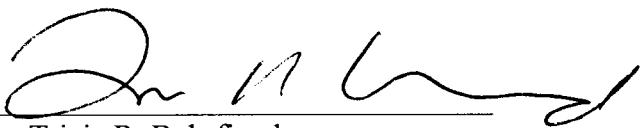
Re: Revenue Storm Corporation Stock Appreciation Rights Plan II
Revenue Storm Corporation
FEIN: 36-4446604
Our File No. 10460-1

Ladies/Gentlemen:

Enclosed herewith please find a "Top Hat Plan Statement" for the above-captioned Plan. This Top Hat Plan Statement is provided to you pursuant to Department of Labor Regulation Section 2520.104-23(b). The timely submission of this Statement serves to avoid the requirement that this Top Hat Plan file an Annual Report (Form 5500).

If you should have any questions with respect to this matter, please feel free to contact the undersigned.

Cordially,

By: 
Tricia R. Buhrfiend

TRB
Enclosure

CERTIFIED MAIL



7015 1730 0000 0249 2188

HUCK BOUMASM

ATTORNEYS AT LAW

1755 S. Naperville Road • Suite 200 • Wheaton, Illinois 60189

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