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September 20, 2016

Flatter & Associates, Inc.
805 Princess Anne Street
Fredericksburg, VA 22401

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2016 SEP 30 AM 10:11
EASA PUBLIC DISCLOSURE

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
Flatter & Associates, Inc.
805 Princess Anne Street
Fredericksburg, VA 22401

- B. Employer Identification Number: 75-3038113

- C. Flatter & Associates, Inc. maintains the following plans for a select group of management or highly compensated employees:
 - 1. Flatter & Associates, Inc. Nonqualified Defined Contribution Plan
Number of Participants: 2

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

Flatter & Associates, Inc.

By: 

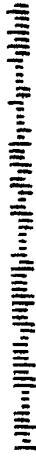
Title: President and CEO

Fisher & Associates
805 Princess Anne Street
Fredericksburg VA 22401

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