



September 21, 2016

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2016 SEP 30 AM 11:21

Re: Pacific Crest Industries, Inc.
Nonqualified Deferred Compensation Plan For John Brush

Dear Sir or Madam:

Pursuant to Department of Labor regulations section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of Pacific Crest Industries, Inc. with respect to the above-referenced unfunded deferred compensation plan that became subject to part 1 of title I of ERISA on August 26, 2016. The employer's name and address are Pacific Crest Industries, Inc., 13610 52nd Street E, Sumner, WA 98390. The employer's federal tax identification number is 91-1127279. The employer maintains the plan as a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer maintains one such plan and the plan covers one employee. If you need any additional information with respect to the plan, please let me know.

Very truly yours,

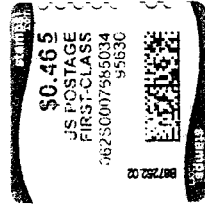
Kenneth W. Ruthenberg, Jr.
KWR@seethebenefits.com

cc: Steve Bell
PA0053.010
22T0667

CHANG RUTHENBERG & LONG
EMPLOYEE BENEFITS LAWYERS

SACRAMENTO

620 Coolidge Drive, Suite 200
Folsom, CA 95630-3182
SEP 16 2016
PM 5 1



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

20210-

