



BOTANICAL RESEARCH  
INSTITUTE OF TEXAS

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September 19, 2016

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave NW  
Washington, D.C. 20210

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**RE: Top Hat Declaration Statement for Botanical Research Institute of Texas**

Dear Sir/Madam:


See below for information regarding the Top-Hat Declaration Statement for Botanical Research Institute of Texas. The statement is being filed with the Department of Labor within 120 days following the adoption of the plan.

Name of Employer: Botanical Research Institute of Texas  
Address: 1700 University Drive, Fort Worth, TX 76107  
E.I.N.: 75-2198196  
Submitted by: Elizabeth Edwards

Botanical Research Institute of Texas hereby declares that the purpose of the 457 deferred compensation plan of TIAA CREF is to provide deferred compensation primarily for a select group of management or highly compensated employees. The number of employees covered under the plan is one. In addition, the employer maintains no unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b).

Date: 9/22/2016  
By: Elizabeth Edwards  
Printed Name: Elizabeth Edwards  
Title: Vice President Finance & Operations

Sincerely,

  
Connie Johnson

