

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT

TOWER PRODUCTS, INC.

**FOR NON-QUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

2520162970027

In compliance with the alternative reporting and disclosure requirement under Title I, Part 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees ("Top Hat Plans"), as set forth in Department of Labor Regulation 29 C.F.R. §2520.104-23 (the "Regulation"), the following information is provided by the undersigned employer (the "Employer"):

Name and Address of Employer: Tower Products Incorporated
1 Tower Drive
Box 397
Saugerties, NY

Employer Identification Number: 14-1659003

The Employer maintains one (1) Top Hat Plan in addition to any other Top Hat Plans identified in any alternative reporting and disclosure statements previously filed by the Employer pursuant to the Regulation. The Top Hat Plan covered by this statement is:

Name of Plan: Tower Products Equity Appreciation Rights Plan

Date of Plan: September 15, 2016

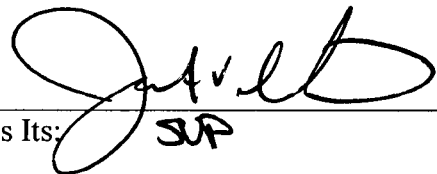
Number of
Participants in Plan: Seven

This Statement is dated: September 15, 2016

TOWER PRODUCTS INCORPORATED

By:

As Its:


SR

jackson lewis

Attorneys at Law

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Albany, New York 12207
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ALBANY, NY	GREENVILLE, SC	MONMOUTH COUNTY, NJ	RALEIGH, NC
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DETROIT, MI	MILWAUKEE, WI	PROVIDENCE, RI	
GRAND RAPIDS, MI	MINNEAPOLIS, MN		

*through an affiliation with Jackson Lewis P.C., a Law Corporation

DANIEL O'NEIL, ESQ.
518-512-8700
DANIEL.O'NEIL@JACKSONLEWIS.COM

September 19, 2016

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW
N-1513
Washington, DC 20210

Re: Alternative Reporting Disclosure Statements
Tower Products Equity Appreciation Rights Plan

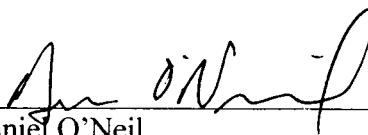
Dear Sir or Madam:

We have enclosed for filing in regard to the above-referenced top hat plan an alternative reporting and disclosure statement in compliance with 29 C.F.R. Section 2520.104-23.

Please acknowledge receipt of this letter by date stamping the enclosed duplicate copy of this letter and returning it in the envelope provided (no postage is necessary).

Sincerely,

JACKSON LEWIS P.C.

By: 
Daniel O'Neil

2016 SEP 20 PM 1:18
U.S. DEPARTMENT OF LABOR

DO'N/mcc
Enclosures
Cc: James Veltrie, Erick Krein

JACKSON LEWIS P.C.
677 BROADWAY, 9TH FLOOR
ALBANY, NY 12207

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