

KEL-LAC UNIFORMS, INC.

P.O. Box 27067
San Antonio, TX 78227

2520162970025

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RE: TOP HAT EXEMPTION STATEMENT


KEL-LAC UNIFORMS, INC. (the "Company") is filing this notice of its Salary Continuation Agreement (the "Plan") pursuant to Department of Labor Regulation §2520.104-23. The Company maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

1. The Company's name, address and employer identification number are:

KEL-LAC UNIFORMS, INC.
P.O. Box 27067
San Antonio, TX 78227
EIN: 74-1156427

2. There is 1 employee participating in the Plan.

KEL-LAC UNIFORMS, INC.

By: 
Christopher Hancock, President

SCHOENBAUM, CURPHY & SCANLAN, P.C.
ATTORNEYS AT LAW

112 E. PECAN STREET, SUITE 3000
SAN ANTONIO, TEXAS 78205
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TEXAS BOARD OF LEGAL SPECIALIZATION

OF COUNSEL:
MICHAEL HATFIELD*

CHAIRMAN EMERITUS:
STANLEY SCHOENBAUM

September 22, 2016

Certified Mail

Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

2016 SEP 30 PM 1:50
U.S. MAIL
FIRST CLASS PERMIT NO. 4000 SAN ANTONIO, TX


RE: TOP HAT EXEMPTION STATEMENT
KEL-LAC UNIFORMS, INC.
TIN: 74-1156427

Dear Sir or Madam:

Enclosed for filing is a Top Hat Exemption Statement for the above referenced corporation. Please acknowledge your receipt of this letter and its enclosure by returning a file-stamped copy to me in the envelope provided.

Should you have any questions regarding this matter, please call me.

Respectfully,


Darin N. Digby

DND:km
Enclosure
cc: Mr. Christopher Hancock

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS TO OBTAIN TRACKING SERVICE
CERTIFIED MAIL



7015 1730 0002 4057 0204

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