



Bridgewater Place • Post Office Box 352
Grand Rapids, Michigan 49501-0352

Telephone 616 / 336-6000 • Fax 616 / 336-7000 • www.varnumlaw.com

2520162970023

Jacob A. Droppers

Direct: 616 / 336-6893
jadroppers@varnumlaw.com

September 26, 2016

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

2015 SEP 28 AM 11:37
ESSA PUBLIC RECORDS

Re: Mayco International LLC

Dear Sir/Madam:

Mayco International LLC, a Michigan limited liability company has entered into a deferred compensation plan with one of our management employees. This letter is intended to comply with the requirements of DOL Regulations § 2520.104-23, which provides an alternate method of compliance with the reporting and disclosure requirements of ERISA for plans of this nature.

The information required by the regulation is as follows:

1. The name, address, and employer identification number of the employer are as follows:

Mayco International LLC
42400 Merrill Road
Sterling Heights, MI
EIN 20-5663915
2. The employer maintains a plan or plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
3. The employer maintains only one such plan.
4. The plan covers one employee as of the date of this letter.

The employer will provide copies of plan documents to the Secretary of Labor upon request.

Very truly yours,

Jacob A. Droppers, Counsel for
Mayco International LLC

10962799

UPS CampusShip: View/Print Label

1. **Ensure there are no other shipping or tracking labels attached to your package.** Select the Print button on the print dialog box that appears. Note: If your browser does not support this function select Print from the File menu to print the label.

2. **Fold the printed label at the solid line below.** Place the label in a UPS Shipping Pouch. If you do not have a pouch, affix the folded label using clear plastic shipping tape over the entire label.

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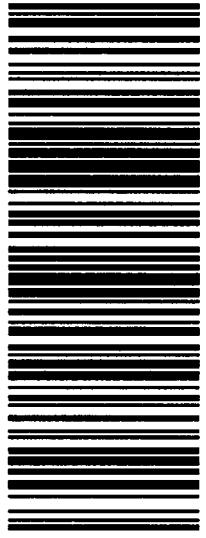

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GRAND RAPIDS ,MI 49506

2225 PLAINFIELD AVE NE
GRAND RAPIDS ,MI 49505

FOLD HERE

<p>HILLARY WYTCHERLEY 616366000 6729 VARNUM GR 1 333 BRIDGE ST. NW SUITE 1700 GRAND RAPIDS MI 49504</p> <p>SHIP TO: EMPLOYEE BEN SEC ADMIN-RM N-1513 TOP HAT PLAN EXEMPTION U.S. DEPARTMENT OF LABOR 200 CONSTITUTION AVENUE NW WASHINGTON DC 20210-0001</p>	<p>MD 201 9-78</p> 	<p>UPS NEXT DAY AIR</p> <p>TRACKING #: 1Z F4V 830 01 9477 8658</p> <p>1</p>		<p>BILLING: P/P</p> <p>Dep/Name: Corporate Matter#: 342898</p> <p style="font-size: small;">CS 18.5.48. WNTN50 78.0A 07/2016</p> 
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