



ESVA/PUBLIC DISCLOSURE
2016 SEP 14 PM 4:30

September 1, 2016

2520162970010

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Top Hat Filing - Eastern States Veterinary Association, Inc. 457(f) Deferred Compensation Plan (the "Plan")

Dear Secretary:

This letter is to serve as the alternative method of compliance by which the Plan seeks to comply with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act, as provided under Department of Labor Regulation § 2520.104-23:

1. Name and address of Employer:

Eastern States Veterinary Association, Inc. (dba North American Veterinary Community or NAVC)
5003 SW 41st Blvd
Gainesville, FL 32608
2. Employer's Employer Identification Number: 59-2243237.
3. Employer maintains the Plan as a top-hat plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees within the meaning of Sections 201(2), 301(a)(3) and 401(a) of ERISA. Effective as of the date of this letter, the Plan covers 2 employees.
4. As of the date of this letter the Employer also maintains the following other plan designed primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees (and for which a top hat filing was previously made):

NORTH AMERICAN VETERINARY COMMUNITY • 622 E. WASHINGTON STREET, SUITE 300, ORLANDO, FL 32801 • T: +1.352.375.5672 • F: +1.352.336.6827 • Info@NAVCC.com • NAVC.com

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select group of management or highly compensated employees (and for which a top hat filing was previously made):

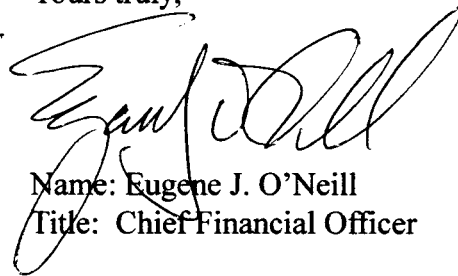
- North American Veterinary Community 457b Plan – covers 4 employees.

In summary, the Employer maintains a total of 2 such plans, one (457b) covers 4 employees one (457f) covers 2 employees.

A copy of the document for the Plan will be provided to the Secretary of Labor upon request, as required by ERISA §104(a)(6).

We respectfully reserve the right to amend this filing if additional information is necessary. Please contact me at 352-244-3716 if you have any questions regarding this filing.

Yours truly,



Name: Eugene J. O'Neill

Title: Chief Financial Officer

CERTIFIED MAIL



7016 0910 0001 8751 6972



North American Veterinary Community
622 E. Washington Street
Suite 300
Orlando, FL 32801



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