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September 6, 2016

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CERTIFIED MAIL
RETURN RECEIPT REQUESTED
7015 3010 0000 1631 9843

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

ES&A/PUBLIC DISCLOSURE
2016 SEP 14 PM 4:33

Re: Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Pursuant to ERISA Labor Regulation § 2520.104-23, this letter should serve as a notice to the Department of Labor that Seattle Pacific University (the "Employer") sponsors a nonqualified deferred compensation plan known as the Seattle Pacific University § 457(f) Executive Compensation Plan, referred to herein as the Plan, for the purpose of providing deferred compensation for a select group of executive officers of the Employer.

Benefits from the Plan are either: (a) paid from the general assets of the Employer and/or from a grantor trust established by the Employer which conforms to the model trust in IRS Rev. Proc. 92-64, or (b) provided exclusively through insurance contracts or funded with premiums paid by the Employer directly from its general assets. The Plan was effective July 1, 2016.

Employer Information

Name: Seattle Pacific University

Address: 3307 Third Avenue West
Suite 302
Seattle, WA 98119

Employer Identification Number: 91-0565553

DWT 30292107v1 0029499-000017

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Page 2

Number of Participants: 2
Number of Plans: 2

If you have any questions about this information, please call me at 425-646-6128.

Very truly yours,

Davis Wright Tremaine LLP

A handwritten signature in black ink, appearing to read "Jeff Belfiglio". The signature is written in a cursive, slightly slanted style.

Jeff Belfiglio

cc: Nicole Custer (via email)
Gary Womelsduff (via email)



**Davis Wright
Tremaine LLP**
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