



5500 Cenex Drive  
Inver Grove Heights, MN  
55077-1721

651-355-6000  
chsinc.com

2520162670136

June 30, 2016



**CERTIFIED MAIL**  
**Return Receipt Requested**

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EBSA/PUBLIC DISCLOSURE

TO: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D. C. 20210

RE: Section 2520.104-23 of the Department of Labor Regulations

Dear Reader:

Pursuant to Section 110 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and Section 2520.104-23 of the Department of Labor Regulations, CHS inc. hereby provides the information required to comply with the reporting and disclosure requirements applicable to unfunded plans maintained by an employer for a select group of management or highly compensated employees. As required under Section 2520.104-23(b)(1) of the Regulations, this statement provides a list of the 2 plans maintained by CHS inc. and the number of participants in each plan.

1. The name and address of the employer is as follows:

CHS inc.  
5500 Cenex Drive  
Inver Grove Heights, MN 55077

2. The employer identification number assigned by the Internal Revenue Service for the employer is: 41-0251095.

3. CHS Inc. hereby declares that it maintains 2 nonqualified deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.


4. The following are the names of the deferred compensation plans, and the number of employees participating in the plans are as follows:

<u>Plan</u>	<u>Number of Participants</u>
CHS Inc. Deferred Compensation Plan	110
CHS Inc. Supplemental Executive Retirement Plan	75

If you need any further information, please call or write me.

Respectfully submitted,

CHS Inc.

By:   
Senior Vice President – Human Resources

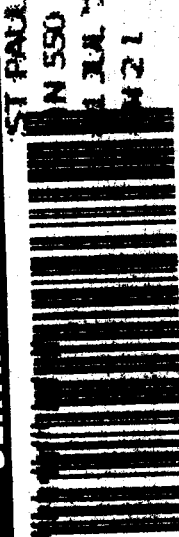
cc: Michael J. Voves  
Kevin Newton



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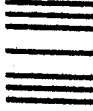
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