

**POLO Logistics, LLC**

**Statement Regarding Employee Benefit Plan**

**2520162670124**

Filed in Accordance with 29 C.F.R. Sec. 2520.104-23

This Statement is made by the undersigned and filed with the Secretary of Labor in compliance with the reporting and disclosure requirements in Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and in accordance with the alternative method of reporting prescribed by 29 C.F.R. Sec. 2520.104-23.

1. The name and address of the Employer is:

POLO Logistics, LLC  
4604 W. Vasconia Street  
Tampa, FL 33629

2. The Employer Identification Number assigned to POLO Logistics, LLC by the Internal Revenue Service is: 46-4886959.

3. The Employer maintains the POLO Logistics, LLC 2016 Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. There is presently one (1) employee participating in the POLO Logistics, LLC 2016 Deferred Compensation Plan.

5. Upon request, the Employer will provide to the Secretary of Labor the POLO Logistics, LLC 2016 Deferred Compensation Plan document, as may be required by Section 104(a)(6) of ERISA.

**POLO Logistics, LLC**  
As Plan Administrator

By: \_\_\_\_\_

  
Tom D. Azevedo

**Buchanan Ingersoll & Rooney PC**

**John E. McGrady, III**  
412 562 1388  
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July 7, 2016

**CERTIFIED MAIL -RETURN RECEIPT REQUESTED**  
**RETURN RECEIPT NO. 7008 0150 0000 7308 4261**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513, U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

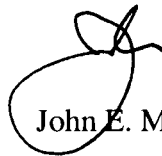
USA/PUBLIC INSURANCE  
2016 JUL 12 PM 12:37

Re: **POLO Logistics, LLC 2016 Deferred Compensation Plan**

Dear Sir or Madam:

In accordance with the reporting and filing requirements of 29 C.F.R. § 2520.104-23, enclosed please find a Statement Regarding Employee Benefit Plan for the POLO Logistics, LLC 2016 Deferred Compensation Plan. If you have any questions concerning the enclosed filing, please contact the undersigned at your earliest convenience.

Sincerely,



John E. McGrady, III

JEM/mda

Enclosure

cc: G. Luis Alday, CPA  
James W. Forsyth, Esq.

**CERTIFIED MAIL**



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**Buchanan Ingersoll & Rooney PC**

Attorneys & Government Relations Professionals

One Oxford Centre  
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Pittsburgh, PA 15219-1410

TO: Top Hat Plan Exemption  
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