



HARTWICK
COLLEGE

EST. 1807

2520162670114

June 28, 2016

CERTIFIED MAIL-RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
2016 JUL -6 PM 12:40

Re: Deferred Compensation Agreements with President Drugovich

Dear Sir or Madam:

In accordance with Department of Labor Regulation Section 2520.104-23(b), we hereby provide the following information regarding deferred compensation agreements between Hartwick College and President Drugovich:

1. Name and Address of Employer: Hartwick College
P.O. Box 4020
Oneonta, New York 13820
2. Employer Identification Number: 15-0533561
3. Number of Top-Hat Plans: 2
4. Number of Employees in each Top Hat Plan: 1
5. Purpose of Top-Hat Plans: Hartwick College maintains two deferred compensation agreements with President Drugovich primarily for the purpose of providing deferred compensation to a select group of management and highly compensated employees.

Sincerely,

HARTWICK COLLEGE

By: George J. Elsbeck
Vice President for Finance

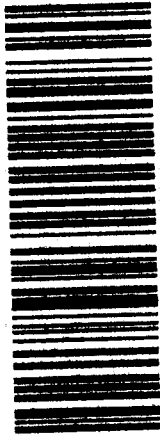


**HARTWICK
COLLEGE**

est. 1797

PO Box 4020
Oneonta, NY 13820
www.hartwick.edu

4098 5542 1000 0E92 E102



CERTIFIED MAIL

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE.



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TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMIN
ROOM N-1513
U.S. DEPT. OF LABOR
200 CONSTITUTION AVF, NW
WASHINGTON DC 20210