

CARLSMITH BALL LLP

A LIMITED LIABILITY LAW PARTNERSHIP

ASB TOWER, SUITE 2100
1001 BISHOP STREET
HONOLULU, HAWAII 96813
TELEPHONE 808.523.2500 FAX 808.523.0842

WWW.CARLSMITH.COM
JKHIL@CARLSMITH.COM

DIRECT DIAL NO.
808.523.2512

OUR REFERENCE NO.:
4847-0550-3284.1 / 010559-37

June 29, 2016

**VIA CERTIFIED MAIL/
RETURN RECEIPT REQUESTED**

2520162670111

Top-Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W., Room N-1513
Washington, D.C. 20210

Dear Sir or Madam:

Re: 'Iolani School Deferred Compensation Agreement for Timothy R. Cottrell

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management of highly compensated employees, specified in Department of Labor Regulations 29 C.F.R. § 2520.104-23, the following information is provided on behalf of the undersigned employer:

Name and Address of Sponsoring Employer:

'Iolani School
ATTN: Chair, Board of Governors
563 Kamoku Street
Honolulu, HI 96826

Employer Identification Number: 99-0073502

Declaration:

Employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

As of July 1, 2015, one plan covering one participant.

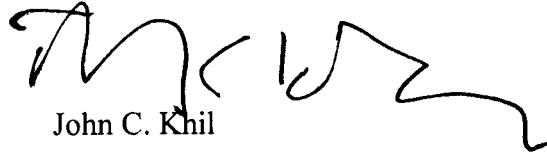
2016 JUL - 6 PM 12: 47
EBSA/PUBLIC DISCLOSURE

Funding:

The foregoing plan is unfunded. Benefits will be paid solely from the general assets of the employer.

If you have any questions with respect to this top-hat filing or would like additional information, please contact the undersigned.

Very truly yours,



John C. Khil

JCK/lyy

Yok

CARLSMITH BALL LLP

POST OFFICE BOX 656
HONOLULU, HAWAII 96809-0656

CERTIFIED MAIL



7015 1730 0002 0152 4147



U.S. POSTAGE PITNEY BOWES



ZIP 96813 \$ 006.46⁵
02 1W
0001389905 JUN 29 2016

Top-Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W., Room N-1513
Washington, D.C. 20210

