

CARLSMITH BALL LLP

A LIMITED LIABILITY LAW PARTNERSHIP

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OUR REFERENCE NO.:
4851-7493-8164.1 / 063475-1

June 29, 2016

**VIA CERTIFIED MAIL/
RETURN RECEIPT REQUESTED**

Top-Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W., Room N-1513
Washington, D.C. 20210

Dear Sir or Madam:

Re: Waimana Enterprises Incorporated
Deferred Compensation Agreement for Albert S.N. Hee

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management of highly compensated employees, specified in Department of Labor Regulations 29 C.F.R. § 2520.104-23, the following information is provided on behalf of the undersigned employer:

Name and Address of Sponsoring Employer:

Waimana Enterprises Incorporated
PO Box 893370
Mililani, HI 96789

Employer Identification Number: 99-0263871

Declaration:

Employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

As of December 1, 2015, one plan covering one participant.

2016 JUL -6 PM 1:08
EBSA/PUBLIC DISCLOSURE

Funding:

The foregoing plan is unfunded. Benefits will be paid solely from the general assets of the employer.

If you have any questions with respect to this top-hat filing or would like additional information, please contact the undersigned.

Very truly yours,



John C. Khil

JCK/lyy

Joe

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