VALLEY COOP INC.

GENERAL OFFICE 811 Mill St. — P.O. Box 536, Winfield, KS 67156 — PHONE 620-221-4343

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Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Ave. NW
Washington, D.C. 20210

To: Secretary of Labor

Date: July 21, 2016

From: Employer: Valley Co-op, Inc.
Address: 811 Mill Street
P.O. Box 536
Winfield, Kansas 67156
FEIN: 48-1084313

To Whom it may concern:

This declaration constitutes the statement required by 29 CFR Section 2520.104-23(a)(1), to be filed with the Secretary of Labor, in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains one (1) nonqualified deferred compensation plans for executives who are members of a select group of management or who are highly compensated. The employer will provide a copy of each plan upon request.

Plan Administrator: DONNA RAGG

Title: OFFICE MANAGER

Employer: VALLEY CO-OP INC.

VALLEY COOP INC.
811 Mill St. - P.O. Box 536
Winfield, KS 67156

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