

2520162670104

**Mills County State Bank  
P O Box 309  
Goldthwaite, Texas 76844**

**Phone # 325-648-2216**

**Fax # 325-648-2773**

July 1, 2016

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

2016 JUL 27 PM 1:20  
USA/PUBLIC DISCLOSURE

Re: Mills County State Bank  
1017 Parker Street  
Goldthwaite, TX 76844

Employer Tax Identification Number: 75-0619470

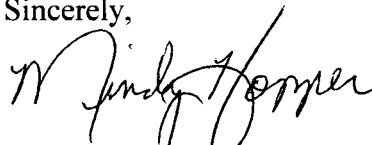
To Whom It May Concern:

Please be advised that Mills County State Bank, with its principal office located in Goldthwaite, Texas, maintains a "Top Hat" plan entitled Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank and its wholly owned subsidiaries.

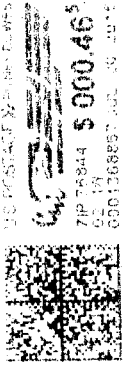
The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank currently has six (6) executives participating in the Salary Continuation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,



Mindy Hopper, EVP/COO  
Mills County State Bank



MILLS COUNTY STATE BANK  
P. O. Box 809  
Goldthwaite, Texas 76844

TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
ROOM N-1513  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE N.W.  
WASHINGTON, D.C. 20210

