



The Nord Center

Comprehensive Behavioral Healthcare

July 15, 2016

2520162670103

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

DFVCP
P.O. Box 71361
Philadelphia, PA 19176-1361

Re: **The Nord Center 457 Plan**

2016 JUL 27 PM 1:20

Dear Sir/Madam:

In accordance with the Delinquent Filer Voluntary Compliance Program and 29 CFR 2520.104-23, on behalf of The Nord Center ("Employer"), and pursuant to the original establishment of The Nord Center 457 Plan ("Plan), we hereby provide you with the information set forth below:

Name and Address of Company:

The Nord Center
6140 South Broadway
Lorain, OH 44053

Employer's Taxpayer Identification Number:

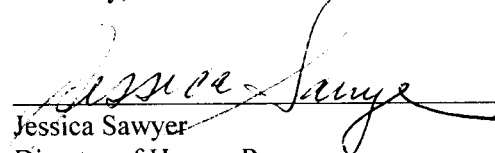
34-0949459

Required Declaration:

The Employer sponsors the Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Plan benefits are paid out of the general assets of the Employer. Currently, the Employer maintains one (1) nonqualified plan. There are seven (7) employees eligible to participate in the Plan, with all seven (7) currently participating. The Plan's original effective date is January 1, 2002.

If you have any questions about this matter, please contact the undersigned.

Sincerely,



Jessica Sawyer
Director of Human Resources

VIA CERTIFIED MAIL RETURN RECEIPT REQUESTED



CERTIFIED MAIL

PHILADELPHIA

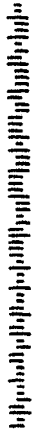
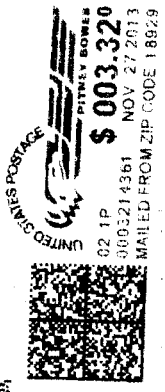
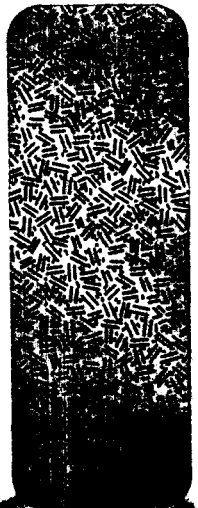


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MYDEFERRAL

2500 York Road, Suite 210
Jamison, PA 18929

Important Personal & Confidential
Benefit Information Enclosed



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