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May 2, 2016

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

**Re: Mazda Executive Enhanced Voluntary Separation Incentive
Supplemental Executive Retirement Plan and Mazda Motor of
America Deferred Compensation Plan**

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor regulations, 29 CFR § 2520.104-23, the following information is provided by the undersigned employer.

Name and address of employer:

Mazda Motor of America, Inc.,
d/b/a Mazda North American Operations
7755 Irvine Center Drive
Irvine, CA 92618-2906

Employer Identification Number: 95-2668359

Mazda Motor of America, Inc., d/b/a Mazda North American Operations maintains plans which provide deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 2



Number of Employees in each Plan:

Mazda Executive Enhanced Voluntary Separation Incentive
Supplemental Executive Retirement Plan = 36

Mazda Motor of America Deferred Compensation Plan = 6

Mazda Motor of America, Inc., d/b/a Mazda North
American Operations

By: *William Smith*
Title: *Treasurer*

CERTIFIED MAIL



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TOP HAT PLAN EXEMPTION

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