



Printco Incorporated

P.O. Box 440 1434 Progress Lane

Omro, Wisconsin 54963-0440

www.printco.com

Telephone: (920) 685-5662 Fax: (800) 541-5967

July 15, 2016

U.S. Department of Labor

Employee Benefits Security Administration

Top Hat Plan Exemption

200 Constitution Avenue, NW, N-1513

Washington, D.C. 20210

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To the Secretary of Labor:

This letter is to advise you on behalf of Printco, Incorporated of the establishment of a non-qualified deferred compensation plan. We provide the following information in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 and specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23

Name and Address of Employer: Printco, Incorporated
1434 Progress Lane
Omro, WI 54963

Employer Identification Number: 39-1145803

The above named employer maintains a plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. At this time, Printco, Incorporated maintains one (1) such plan (first effective May 7, 2016) and that plan currently covers one (1) employee.

Please contact the undersigned with any questions or requests.

Respectfully Submitted,

Phil Sperling, CEO
Printco, Incorporated

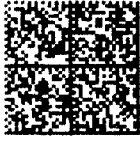
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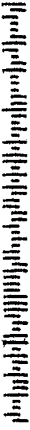
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