

2520162670066



June 30, 2016

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: John Fabick Tractor Company – Executive Incentive Plan

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in DOL Reg. §2520.104-23, the information set forth below is provided by the undersigned plan administrator.

- (1) The name of the employer is: John Fabick Tractor Company
- (2) The mailing address of the employer is:

John Fabick Tractor Company
One Fabick Drive
Fenton, MO 63026
- (3) The employer's federal identification number is: 43-0263380.
- (4) The employer maintains a non-qualified deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
- (5) The number of employees covered by such deferred compensation plan is 2.

Fabick CAT
One Fabick Dr.
Fenton, MO 63026
(636) 343-5900
(800) 845-9188
www.fabickcat.com

7050 Partnership Parkway
Jefferson City, MO 65101
(573) 636-3184

3033 Nash Rd. East
Scott City, MO 63780
(573) 332-1122

7841 East ABC Lane
Columbia, MO 65202
(573) 442-6880

3534 East 20th St.
Joplin, MO 64801
(417) 624-3010

2222 E. Kearney St.
Springfield, MO 65803
(417) 866-6651

1430 W. Main
Salem, IL 62881
(618) 548-1400

1601 E. Main
Marion, IL 62959
(618) 997-1881

15927 Highway 1 North
Mt. Carmel, IL 62863
(888) 769-7247

1321 County Road 5290
Willow Springs, MO 65793
(866) 628-1717

Fabick Power Systems
101 Fabick Drive
Fenton, MO 63026
(636) 349-5500

96 Alexander Lane
Metropolis, IL 62960
(866) 299-6044

Fabick Rents
211 Fabricator Drive
Fenton, MO 63026
(800) 845-9188

2250 East Kearney Street
Springfield, MO 65803
(888) 959-2100

“TO EVER SERVE OUR CUSTOMERS BETTER”



The employer will provide a copy of the applicable documents to the Secretary of Labor upon request.

John Fabick Tractor Company

By: Doug Fabick

Print Name: Doug Fabick

Title: CEO

"TO EVER SERVE OUR CUSTOMERS BETTER"



Fabrick CAT
One Fabrick Dr.
Fenton, MO 63026

Master

07/25/2016

US POSTAGE

\$00.46

THU

ZIP 63026
011011520074



U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

