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**JOHNSON BROS. BAKERY SUPPLY, INC.**

**TOP HAT EXEMPTION STATEMENT**

Johnson Bros. Bakery Supply, Inc., EIN 74-2715250 (the "Company") hereby submits this statement pursuant to 29 CFR § 2520.104-23 with respect to the plans referenced below.


The Company has established an Executive Retirement Agreement for each of two (2) individuals who are members of a select group of management or who are highly compensated employees providing management services to the Company. There are two individual agreements or plans, each having one participant.

The Company, whose principal offices are located at 10731 I.H. 35N, San Antonio, Texas 78233, serves as the administrator of each plan.

Dated July 26, 2016

**JOHNSON BROS. BAKERY SUPPLY, INC.**

By: \_\_\_\_\_

  
Kevin Johnson  
Chief Executive Officer

7-26-16



17806 IH 10 West, Suite 400 • San Antonio, Texas 78257 • Office: 210.447.8033 • Fax: 210.447.8036 • www.sr-llp.com

**CRISTINA C. JENNINGS**  
210.447.8033 ext. 108 (tel.)  
210.447.8036 (fax)  
cjennings@sr-llp.com

July 29, 2016

**Via Certified Mail/RRR 9414726699042059789238**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Suite N-1515  
Washington, D.C. 20210

RE: Johnson Bros. Bakery Supply, Inc.  
Executive Retirement Agreements

Dear Sir or Madam:

Enclosed please find a Top Hat Exemption Statement being filed on behalf of Johnson Bros. Bakery Supply, Inc. with regard to the above referenced agreements.

Kindly acknowledge receipt of this filing by signing and returning to the sender the enclosed copy of this statement, which is intended to serve as acknowledgment of receipt of this statement. A stamped, self-addressed envelope is enclosed for your convenience.

Please feel free to contact the undersigned if you require any additional information.

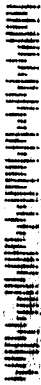
Sincerely,

A handwritten signature in cursive script that reads 'Cristina C. Jennings'.

Cristina C. Jennings

Encl. Top Hat Exemption Statement

15 JUL 29 2016  
U.S. DEPARTMENT OF LABOR  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION



7434 7266 7704 2059 7892 36  
RETURN RECEIPT REQUESTED



**SCHMOYER  
REINHARD LLP**  
*Attorneys at Law*

17806 IH 10 West, Suite 400 • San Antonio, Texas 78257



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