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July 25, 2016

2520162670036

Top Hat Plan Exemption  
Employee Benefit Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Re: Filing Pursuant to Reg. Sec. 2520.104-23

Dear Sir or Madam:

Frattonone Companies, Inc., located at 3205 Spruce Street, Little Canada, Minnesota 55117, EIN 41-1343799 ("Employer"), adopted the Long-Term Incentive Compensation Plan, dated April 1, 2016, for the purpose of providing deferred compensation to a select group of management and highly-compensated employees. There are currently 19 employees participating in the plan. The Employer maintains no other plans of this type.

The Employer agrees to provide plan documents to the Secretary upon request.

Please direct any communications in this matter to the undersigned.

Very truly yours,

Frattonone Companies, Inc.

Nicholas D. Frattalone  
Chief Executive Officer

ST PAUL  
MINNESOTA  
12 AUG 2016  
PM 3:11



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