

# CARLSMITH BALL LLP

A LIMITED LIABILITY LAW PARTNERSHIP

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808.523.2512

OUR REFERENCE NO.:  
4821-7861-8164.1 / 055513-1

August 29, 2016

**VIA CERTIFIED MAIL/  
RETURN RECEIPT REQUESTED**

**2520162670032**

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue, N.W., Room N-1513  
Washington, D.C. 20210

Dear Sir or Madam:

Re: HawaiiUSA Federal Credit Union  
Deferred Compensation Agreement for Karl Yoneshige

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management of highly compensated employees, specified in Department of Labor Regulations 29 C.F.R. § 2520.104-23, the following information is provided on behalf of the undersigned employer:

Name and Address of Sponsoring Employer:

HawaiiUSA Federal Credit Union  
1226 College Walk  
Honolulu, Hawaii 96817

Employer Identification Number: 99-0073436

Declaration:

Employer maintains the plan primarily for the purpose of providing deferred compensation for an individual management/highly compensated employee.

Number of Plans and Participants in Each Plan:

As of January 1, 2016, one plan covering one participant.

2016 SEP - 8 PM 4: 16  
ESSA/PUBLIC DISCLOSURE

Top-Hat Plan Exemption  
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August 29, 2016  
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Funding:

The foregoing plan is unfunded. Benefits will be paid solely from the general assets of the employer.

If you have any questions with respect to this top-hat filing or would like additional information, please contact the undersigned.

Very truly yours,

A handwritten signature in black ink, appearing to read 'John C. Khil', with a long horizontal flourish extending to the right.

John C. Khil

JCK/lyy

**CERTIFIED MAIL**

**CARLSMITH BALL LLP**  
POST OFFICE BOX 656  
HONOLULU, HAWAII 96809-0656



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