



GLENWOOD \* VILLARD \* STARBUCK  
ELBOW LAKE \* WENDELL

August 26, 2016

2520162670024

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
Room N-1513  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210  
**Certified Mail – Return Receipt Requested**

EBSA/PUBLIC DISCLOSURE  
2016 SEP - 8 PM 4: 39

Re: Top Hat Plan Exemption

Eagle Bank hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

A. Name and Address of Employer:

Eagle Bank  
2 South Franklin  
Glenwood, MN 56334

B. Employer Identification Number: \*41-0485300

C. Eagle Bank maintains the following plan for a select group of management or highly compensated employees:

Salary Continuation Agreement  
Number of Participants: 3

Very truly yours,

Erick A. Gandrud  
President



P.O. BOX 217  
GLENWOOD, MN 56334-0217

**CERTIFIED MAIL**



7015 1520 0001 6977 0841



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