

CORLISS

A LAW CORPORATION

DONALD M. CORLISS, J.D. LL.M.)

24031 EL TORO ROAD, SUITE 210
LAGUNA HILLS, CALIFORNIA 92653
O (949) 305-9499; VM: (877) 958-4482X85
DON@CORLISS-LAW.COM;
WEB: WWW.CORLISS-LAW.COM

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W, Ste N-1513
Washington, D.C. 20210

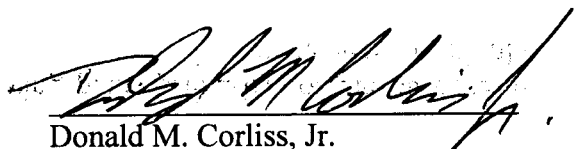
2520162670013

EBSA/PUBLIC DISCLOSURE
2016 SEP -6 PM 4: 04

DOL Top Hat Plan Notice
Interior Office Solutions, Inc. Non-Qualified Deferred Compensation Plans

In accordance with Department of Labor Regulation § 2520.104-23, this letter will Serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Interior Office Solutions, Inc. (the "Sponsor"), a California corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 17800 Mitchell North, Irvine CA 92614.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 33-0894213.
4. The Sponsor declares it maintains the following plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are two non-qualified deferred compensation plans.
6. There are a total of two employees participating in the Plans.
7. A copy of the plan document will be furnished upon request.


Donald M. Corliss, Jr.
Authorized Agent for Sponsor
And Plan Administrator



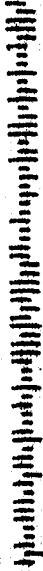
SANTA ANA CA 926

19 JUL 2016 PM 11

24031 EL TORO ROAD, SUITE 210
LAGUNA HILLS, CALIFORNIA 92653



United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210



20210-