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August 11, 2016

**2520162670010**

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**  
**7013 2250 0000 1376 6788**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

2016 SEP - 6 PM 12:55

Re: Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Pursuant to ERISA Labor Regulation § 2520.104-23, this letter should serve as a notice to the Department of Labor that Chugach Electric Association, Inc. (the "Employer") sponsors a nonqualified deferred compensation plan known as the Chugach Electric Association, Inc. Chief Executive Officer Executive Benefit Restoration Plan, referred to herein as the Plan, for the purpose of providing deferred compensation for a select executive officer of the Employer.

Benefits from the Plan are either: (a) paid from the general assets of the Employer and/or from a grantor trust established by the Employer which conforms to the model trust in IRS Rev. Proc. 92-64, or (b) provided exclusively through insurance contracts or funded with premiums paid by the Employer directly from its general assets. The Plan was effective May 1, 2016.

**Employer Information**

Name: Chugach Electric Association, Inc.

Address: 5601 Electron Drive  
Anchorage, AK 99518-1074

Employer Identification Number: 92-0014224

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Number of Plans: 3

Number of Participants in Each Plan: 1, 8, and up to 30

If you have any questions about this information, please call me at 425-646-6112.

Very truly yours,

Davis Wright Tremaine LLP

A handwritten signature in black ink, appearing to read "Christine Hawkins". The signature is written in a cursive style with a large initial "C".

Christine Hawkins

cc: Tyler Andrews (via email)



**Davis Wright  
Tremaine LLP**

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