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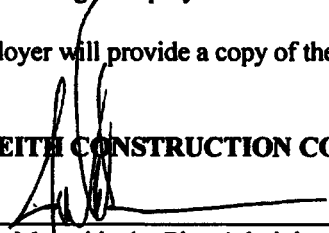
**REPORTING AND DISCLOSURE STATEMENT FOR
NONQUALIFIED DEFERRED COMPENSATION PLANS**

To The Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a **select group of management or highly compensated employees**, specified in Department of Labor Regulations, 29 CFR sec. 2520.104-23, the following information is provided by the undersigned administrator:

- (1) The name of the employer is: Monteith Construction Corp.
- (2) The mailing address of the employer is: 32 North Front Street, Wilmington, NC 28401
- (3) The Employer Identification Number is: 98-0190888
- (4) The above-named employer maintains plans primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- (5) Number of Plans and Participants in each plan:
1 plans covering 1 employee.
- (6) The employer will provide a copy of the agreement(s) to the Secretary of Labor upon request.

MONTEITH CONSTRUCTION CORP.


By: John Monteith (as Plan Administrator)

Dated May 10th, 2016



HEDRICK GARDNER

HEDRICK GARDNER KINCHELOE & GAROFALO LLP
ATTORNEYS AT LAW

CHARLOTTE • RALEIGH • WILMINGTON • COLUMBIA

EBSA/PUBLIC DISCLOSURE
2016 JUL -5 AM 11:55

May 31, 2016

U.S. Department of Labor
Pension and Welfare Benefit Administration
Room N 5638
200 Constitutional Avenue, NW
Washington, DC 20210

Reply To:

CATHLEEN M. PLAUT
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Email: cplaut@hedrickgardner.com

RE: Reporting and Disclosure Statement for Nonqualified Deferred Compensation Plans
Monteith Construction Plan

Dear Secretary Perez:


Please accept for filing the enclosed Reporting and Disclosure Statement for Nonqualified Deferred Compensation Plans for Monteith Construction Corp.

Please contact me with any questions.

Sincerely,

Cathleen M. Plaut
NC State Bar No. 13657

CMP/bjn
Enclosure


 **HEDRICK GARDNER**
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