



CHILDREN'S DAY SCHOOL

2520161890063

June 16, 2016

BY CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: The Children's Day School 457(f) Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that with respect to the Children's Day School 457(f) Deferred Compensation Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Children's Day School, 333 Dolores Street, San Francisco, CA 94110
2. Employer's Employer Identification Number: 94-3248631;
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for select management or highly compensated employees within the meaning of Sections 201(2), 301(a)(3) and 401(a) of ERISA. Effective April 1, 2016, there will be one (1) employee participating in the Plan; and
4. The Employer hereby states that as of the date of this letter, it maintains one other plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees that covers one employee.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,

Cheryl W. Ewers  
Director of Finance and Operations

EWERS



CHILDREN'S DAY SCHOOL

333 Dolores Street  
San Francisco, CA 94110



Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington D.C. 20210

**CERTIFIED MAIL**



7015 3430 0000 6019 3475

RETURN RECEIPT  
REQUESTED