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SKILS'KIN 457(B) PLAN

TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, N-1513
Washington, D.C. 20210

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the Employer is: Skils'Kin

The Employer's mailing address is: 4004 East Boone Ave.

Spokane, Washington 99202

The Employer's federal identification number (EIN) is: 910856829

The plans of employer and the number of participants covered in each plan is:

Plan Name: Skils'Kin 457(b) Plan

Plan Effective Date: October 1, 2015

Plan Adoption Date: April 21, 2016

Number of Participants: 1

(specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Skils'Kin

By: 

Date: 4/21/16



June 8, 2016

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave. NW, N-1513
Washington, DC 20210

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Svennungsen Law Office

Re: Skils'Kin – Top-Hat Plan Exemption Statement

Dear Secretary of Labor:

Enclosed please find a Top-Hat Plan Exemption Statement that discloses the existence of the recently adopted Skils'Kin 457(b) Plan, a non-qualified Plan currently covering only one participant.

Please contact me if you have any questions.

Sincerely,

PETER D. SVENNUNGSSEN

PDS:bjh
Enclosure
cc: Brian Behler, CEO

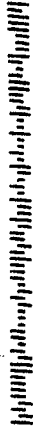
Peter D. Svernungsen, Esq.
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