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BON SECOURS CHARITY HEALTH SYSTEM

A member of the
Westchester Medical Center Health Network

May 18, 2016

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

2016 APR 13 PM 3:07
SECRETARY OF LABOR

Re: Nonqualified Deferred Compensation Plans

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the nonqualified deferred compensation plans that are the subject of this letter, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the Regulations Section cited above.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

<u>Plan Name</u>	<u>Number of Plan Participants</u>
Bon Secours Charity Health System 457(b) Deferred Compensation Plan	109
Bon Secours Charity Health System Executive Rewards@Work Program	3

Name and Address of Employer:

Bon Secours Charity Health System, Inc.
255 Lafayette Avenue
Suffern, NY 10901

Employer's Employer Identification Number: 91-2135195

The Employer maintains the Plans primarily for the purpose of providing deferred compensation for the number of members of a select group of management or highly compensated employees indicated above.

The Employer states that it currently maintains no other plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees.



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Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Bon Secours Charity Health System

By: Pamela Tarulli, SVP HR

Print Name: Pamela Tarulli, SVP HR



BON SECOURS HEALTH SYSTEM, INC.

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