

May 27, 2016

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U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

2016 JUN -8 PM 5:13

RE: 29 C.F.R. Section 2520.104-23  
Alternative Reporting and Disclosure Statement for  
Pension Plans for Certain Selected Employees



OFFICE  
562.426.3355

FAX  
562.426.6424

WEB  
twininginc.com

Ladies/Gentlemen:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in the above Regulation, the following information is provided by the undersigned employer:

Name and address of Employer: Twining, Inc.  
2883 E. Spring St., Suite 300  
Long Beach, CA 90806

Employer Tax Identification No.:95-2040084

The undersigned employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1

Participants in Plan: 10

Sincerely,

By: Amy Owens  
Vice President, Human Resources  
Plan Administrator

**TWINING**

2883 East Spring Street, Suite 300  
Long Beach, CA 90806

thru: Amy Owens



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