



May 23, 2016

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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
2016 JUN -6 PM 2:54

Re: Top Hat Plan Exemption

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non-Qualified Top Hat Plans under Part 1 of Title I of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

Employer Name: The Tool & Gage House Co. Inc.

Employer Address: 538 E. Hebron Street Charlotte, North Carolina 28273

Employer EIN: 56-1144156

The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

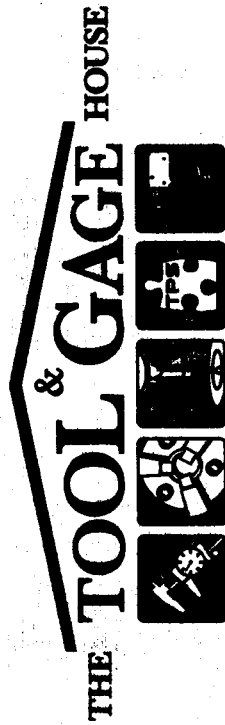
Number of Plans: One (1)

Number of Employees in each Plan: Two (2)

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a)(6) of ERISA.

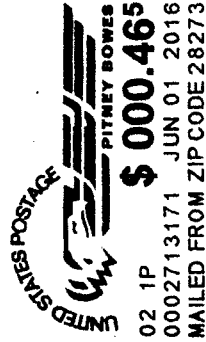
Sincerely,

Steve Burleson, President and CEO
The Tool & Gage House Co Inc



538 E. Hebron Street
Charlotte, North Carolina 28273

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