

RAHENKAMP DESIGN GROUP, INC.
2816 S. MacDill Avenue
Tampa, FL 33629

May 13, 2016

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

2520161550067

EBSA/PUBLIC DISCLOSURE
2016 MAY 23 PM 4: 06

Top Hat Plans Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Rahenkamp Design Group, Inc., 2016 Stock Appreciation Rights Plan

Dear Sir/Madam:

In accordance with the requirements of the alternative method of reporting and disclosure under Part I of the Employee Retirement Income Security Act of 1974, as amended, and the Department of Labor Regulations section 2520.104-23, this letter provides the following information with respect to an unfunded pension plan for a select group of management or highly compensated employees:

- Rahenkamp Design Group, Inc., a Florida corporation located at 3939 2816 S. MacDill Avenue, Tampa, FL 33629 (the "Employer"), has adopted the Rahenkamp Design Group, Inc., 2016 Stock Appreciation Rights Plan for the purpose of providing deferred compensation for a select group of management and highly compensated employees of the Employer.

- The Employer's employer identification number is 59-2734805.

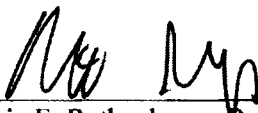
- The Employer maintains one (1) such plan and currently has two (2) employees participating in the plan.

The Employer shall provide plan documents to the Secretary of Labor upon request.

Respectfully submitted,

RAHENKAMP DESIGN GROUP, INC.

By:


Eric E. Rathenkamp, President

CERTIFIED MAIL



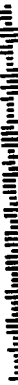
9314 8899 0430 0023 2216 83
RETURN RECEIPT (ELECTRONIC)

Craig E. Behrenfeld
Barnett, Bolt, Kirkwood, Long & McBride
601 Baysshore Blvd.
Suite 700
Tampa, FL 33606



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