



Mercedes-Benz

Mercedes-Benz
Financial Services

2016 MAY 18 PM 3:45
EBSA/PUBLIC DISCLOSURE

May 16, 2016

2520161550064

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

RE: Mercedes-Benz Financial Services USA LLC Deferred Compensation Plan for U.S. Participants

Dear Sir or Madam:

This statement is filed in accordance with Department of Labor Regulation Section 2520.104-23 to satisfy the reporting and disclosure provisions of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, with regard to pension plans for certain select employees.

Mercedes-Benz Financial Services USA LLC (the "Sponsor") has adopted and maintains the Mercedes-Benz Financial Services USA LLC Deferred Compensation Plan for U.S. Participants (the "Plan") for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The name, address, and Employer Identification Number of the Sponsor is:

Mercedes-Benz Financial Services USA LLC
36455 Corporate Drive, E1071
Farmington Hills, MI 48331
EIN: 20-8653034

The Plan has 157 employees in it.

If you have any questions or require anything further regarding this filing, please contact me at (248) 991-6063.

Sincerely,

Carrie Castelveter, CCP, SPHR
HR Manager, Human Resources
Mercedes-Benz Financial Services USA LLC

cc: Lisa B. Zimmer, Esq.
14417186-1

ORIGIN ID:DEOA (248) 991-6063
CARRIE CASTELVETERE
MERCEDES-BENZ FINANCIAL SERVICES
36455 CORPORATE DRIVE

SHIP DATE: 17MAY16
ACTWGT: 0.1 LB
CAD: 000202460/CAFE2915

FARMINGTON HILLS, MI 48331
UNITED STATES US

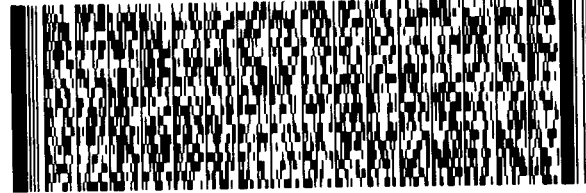
BILL SENDER

TO **EMPLOYEE BENEFITS SECURITY ADMINIST**
US DEPARTMENT OF LABOR
TOP HAT PLAN EXEMPTION
200 CONSTITUTION AVENUE, NW, N-1513
U S GOVERNMENT OFFIC DC 20210

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STANDARD OVERNIGHT

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Part # 156148-434 RIT2 08/15

