

2520161550047

SONIC HEALTHCARE USA, INC.
DEFERRED COMPENSATION PLAN

Reporting and Disclosure Compliance Statement

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and Section 2520.104-23 of the regulations thereunder, the employers named below are filing this Reporting and Disclosure Compliance Statement and in connection therewith, provide the following information:

Employers' Name, Address, and
Employer Identification Number¹:

Sonic Healthcare USA, Inc.
9737 Great Hills Trail, Suite 100
Austin, TX 78759
(512) 439-1600
EIN: 20-8907334

Plan Name:

Sonic Healthcare USA, Inc.
Deferred Compensation Plan ("Plan")

No. of "Top Hat" Plans:

1

No. of Employees in the Plan:

52

The Employers maintain the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Employers will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(6) of ERISA.

Dated: April 1, 2016

On Behalf of the Plan Administrator

By:



Its:

CHIEF EXECUTIVE OFFICER

¹ See Addendum No. 1 hereto for additional adopting employer names, addresses, and employer identification numbers.

THE ERISA LAW GROUP, P.A.

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John C. Hughes, Esquire
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May 4, 2016

Via Certified Mail Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

ERISA/PUBLIC DISCLOSURE
2016 MAY -9 PM 4:28

Re: Reporting and Disclosure Compliance Statement

To Whom It May Concern:

Enclosed please find a filing under Department of Labor Regulation Section 2520.104-23.

Please contact us with any questions. Thank you.

Very truly yours,

THE ERISA LAW GROUP, P.A.

John C. Hughes

JCH:rp
Enclosure

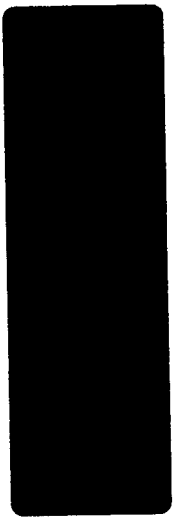
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