

April 22, 2016

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EBSA/PUBLIC/MSOL/

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520161550042

Re: West Coast Chain Mfg. Co. Equity Incentive Compensation Plan

Dear Sir or Madam:

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to a nonqualified deferred compensation plan maintained by West Coast Chain Mfg. Co. (the "Company"). The Company has adopted and currently maintains a nonqualified deferred compensation plan for members of a select group of management or highly compensated employees, as described below:

The Company: West Coast Chain Mfg. Co.
4245 Pacific Privado
Ontario, CA 91761
Attention: President

Employer Tax ID Number: 95-3980154

Name of Plan: West Coast Chain Mfg. Co.
Equity Incentive Compensation Plan

Number of Plans Maintained: One

Participants in This Plan: 5

Date Plan Became Subject to Title I: February 26, 2016

WEST COAST CHAIN MFG. CO.,
A California Corporation

By: B. J. P.

Title: PRESIDENT

WCC
WEST COAST CORPORATION
P.O. Box 9088, Ontario, CA 91762

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CA 926
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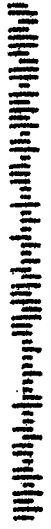
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