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locations

313 West Church
Albion, NE 68620
402 | 395 2627
800 | 417 7641

3772 43rd Avenue
Columbus, NE 68601
402 | 563 3686
800 | 322 5812

428 North 5th Street
David City, NE 68632
402 | 367 3895

220 Broadway
Fullerton, NE 68638
308 | 536 2268

304 N Street
Neligh, NE 68756
402 | 887 4506
877 | 464 4603

2501 Lakeridge Drive
Norfolk, NE 68701
402 | 371 3158

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info@eyephysicianspc.com
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doctors

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VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

RE: Eye Physicians, P.C. Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Eye Physicians, P.C., a Nebraska professional corporation (the "Sponsor"), maintains and sponsors a nonqualified Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is 3772 43rd Avenue, Columbus, NE 68602-1275.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 47-0826358.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are seven (7) employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

Peter E. Diedrichsen, M.D.
President

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EBSA/PUBLIC/DOCD-14-1

Eyephysicians
everything in sight for your family

3772 43rd Avenue
PO Box 1275
Columbus, NE 68602-1275

CERTIFIED MAIL



7015 3430 0000 5369 3883

UNITED STATES DEPARTMENT OF LABOR
EMPLOYEE BENEFITS SECURITY
ADMINISTRATION
TOP HAT PLAN EXEMPTION
200 CONSTITUTION AVE., N.W., STE N-1513
WASHINGTON, D.C. 20210

