

FREY & CAMPBELL, INC.
87 Lake Street
P.O. Box 219
Hammondsport, New York 14840

2520161550032

APRIL 11TH, 2016

2016 MAY -2 PM 4: 51
EBSA/PUBLIC DISCLOSURE

CERTIFIED MAIL -RETURN RECEIPT REQUESTED
U.S. Department of Labor
Employee Benefits Security Administrators
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Gentlemen:

To comply with the alternative reporting and disclosure method provided under Labor Regulations §2520.104-23, this is to inform you of the adoption of certain plans maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The name and address of the Employer maintaining the plan(s) is:

FREY & CAMPBELL, INC.
87 Lake Street
P.O. Box 219
Hammondsport, New York 14840

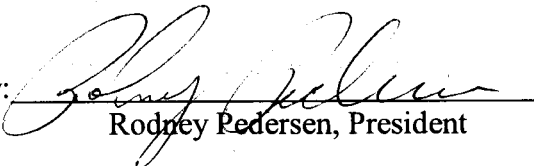
The Employer's EIN is: 16-0793475

The number of employees participating in the plan is: 1

Plan Name	Number of Participants
Split Dollar Agreement for Corey Kennedy	1

Very truly yours,

FREY & CAMPBELL, INC.

By: 
Rodney Pedersen, President

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200 Constitution Avenue, NW, N-1513
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2016 MAY -2 PM 4:49
ESB/PUBLIC DISCLOSURE

Gentlemen:

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The name and address of the Employer maintaining the plan(s) is:

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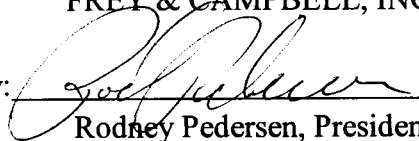
The Employer's EIN is: 16-0793475

The number of employees participating in the plan is: 1

Plan Name	Number of Participants
Deferred Compensation Agreement for Corey Kennedy	1

Very truly yours,

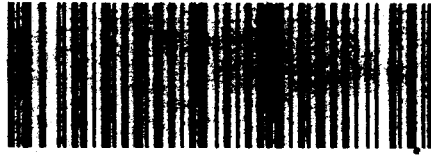
FREY & CAMPBELL, INC.

By: 
Rodney Pedersen, President

SCOLARO, FETTER, GRIZANTI, MCGOUGH & KING, P.C.
ATTORNEYS AND COUNSELORS AT LAW

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SYRACUSE, NEW YORK 13204

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