

April 27, 2016

CERTIFIED MAIL & RETURN RECEIPT REQUESTED**2520161550031**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington D.C. 20210

**Re: CALIFORNIA CASUALTY MANAGEMENT COMPANY SERVICE-BASED
CONTRIBUTION EXCESS BENEFIT PLAN**

Dear Sir or Madam:

California Casualty Management Company (the "Company") is filing this notice and supplies the following information on the California Casualty Management Company Service-Based Contribution Excess Benefit Plan (the "Plan") pursuant to 29 CFR § 2520.104-23:

1. Name and Address of the Company.
California Casualty Management Company
1900 Alameda de las Pulgas
San Mateo, CA 94403
2. Employer Identification No. of the Company.
94-0575650
3. Declaration.

The Company maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is effective January 1, 2016 and currently covers 14 participants. The Company also maintains the California Casualty Management Company Supplemental Pension Agreement, effective January 1, 1976 and currently covering 8 participants; the California Casualty Management Company Excess Benefit Plan (Amendment and Restatement Effective January 1, 2009) and currently covering 56 participants; and the John Schultz Supplemental Executive Retirement Agreement, effective January 1, 2008 and currently covering 1 participant.

The Company will provide plan documents, if any, to the Secretary of Labor, upon request, as required by Section 104(a) of the Employee Retirement Income Security Act of 1974, as amended.

Sincerely,



California Casualty Management Company
Rose Lorentzen
Vice President Total Compensation

EBSA/PUBLIC DISCLOSURE
2016 MAY -2 AM 10:39

FedEx Package
Express **US Airbill**

8093 9203 0652

1 From Absecon NJ

Date 05/20/06

Sender's Name Dose Lorentzen Phone (908) 572-4506
Company California Casualty Mgmt Co.
Address 1916 Alameda de las Pulgas
City San Mateo State CA ZIP 94403

2 Your Internal Billing Reference

3 To Recipient's Name Employee Benefit Security Administration Phone Pan N-1513

Company U.S. Dept. of Labor
Address 200 Constitution Ave. N.W. Dept./Room/Suite/Room
We cannot deliver to P.O. boxes or P.O. ZIP codes.
Address Washington D.C. State DC ZIP 20210

Use this line for the HOLD location address or for continuation of your shipping address.



8063 9203 0662

0200

4 Express Package Service * To meet insurance

- Next Business Day**
- FedEx First Overnight delivery to select locations. Friday shipments will be delivered on Monday unless Saturday Delivery is selected.
 - FedEx Priority Overnight. Shipments will be delivered on Monday unless Saturday Delivery is selected.
 - FedEx Standard Overnight. Saturday Delivery NOT available.
- 2nd Business Day**
- FedEx 2Day AM. Second business morning. Saturday Delivery NOT available.
 - FedEx 2Day. Second business afternoon. Thursday shipments will be delivered on Monday unless Saturday Delivery is selected.
 - FedEx Express Saver. Third business day. Saturday Delivery NOT available.

5 Packaging * Declared value limit \$500.

- FedEx Envelope* FedEx Pak* FedEx Box FedEx Tube Other

6 Special Handling and Delivery Signature Options Fees may apply. See the FedEx Service Guide.

- Saturday Delivery. NOT available for FedEx Standard Overnight, FedEx 2Day AM, or FedEx Express Saver.
- No Signature Required. Packages may be left without obtaining a signature for delivery.
- Direct Signature. Someone at recipient's address may sign for delivery.
- Indirect Signature. Someone at sender's address may sign for delivery. For residential deliveries only.
- One box must be checked.
- Yes. Shipper's Declaration required.
- Yes. Shipper's Declaration not required.
- Dry Ice. Dry Ice, 1 to 10 lbs. Cargo Aircraft Only.

7 Payment **B/E** for:

- Sender. Enter FedEx Acct. No. or Credit Card No. below. Ocean cargo Acct. No.
 - Recipient. Third Party. Credit Card. Cash/Check.
- Total Packages Total Weight Death Card Auth.

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Your liability is limited to US\$500 unless you declare a higher value. See the current FedEx Service Guide for details.
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