

# NEW HORIZONS

## CREDIT UNION

*We have roots here, not just branches.*

P.O. Box 2966  
Mobile, AL 36652  
(251) 316-3240  
(800) 824-3610  
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February 17, 2016

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2016 APR 25 11:10:57

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Top Hat Plan Exemption

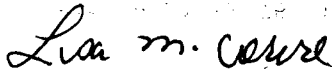
Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

1. Employer Name: New Horizons Credit Union
2. Employer Address: 622 Azalea Rd, Mobile, AL 36609
3. Employer EIN: 63-0767402
4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employee(s).
5. Number of Plans: One
6. Number of Employees in each Plan(s): One

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a) (1) of ERISA.

Sincerely,



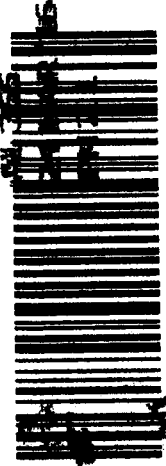
Lisa M. Corvo  
President/CEO  
New Horizons Credit Union

**NAZARONS**  
**EDITION**

P.O. Box 2966  
Mobile, AL 36652

Return Service Requested

**CERTIFIED MAIL**



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**Top Hat Plan Exemption**

Employee Benefits security Administration

Room N-151

U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210



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