



March 21, 2016

2520161550014

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

2016 APR 25 04:11:01

REGARDING: The Nelson & Associates Deferred Compensation Plan

Dear Sirs/Madams:

On behalf of the plan administrator of the Nelson & Associates Deferred Compensation Plan (the "Plan"), please be advised that Nelson & Associates has adopted the Nelson & Associates Deferred Compensation Plan, on December 31, 2015.

Employer	Address	EIN	No. of Top Hat Plans	No. of Participating Employees
Nelson & Associates	12816 Leffingwell Avenue Santa Fe Springs, CA 90670	95-3155697	1	3

The foregoing employer maintains the Nelson & Associates Deferred Compensation Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This notice is filed pursuant to Reg. Section 2520.104-23.

Should you have any questions, please contact the undersigned.

Thank you,

Brian Haupt
President



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