

ALTERNATIVE COMPLIANCE STATEMENT

Top Hat Exemption
Pension Plan Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

2520161550013

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in the Department of Labor Regulations, 29 CFR 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Controls Service, Inc., a Michigan corporation
32027 Industrial Road
Livonia, Michigan 48150

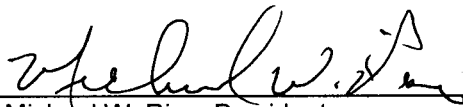
Employer Identification Number: 38-2025678

Controls Service, Inc., a Michigan corporation, maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants in Each Plan: 1

Plan covering: Darrell A. Rydzewski.

Dated as of: December 31, 2015 Controls Service, Inc.

By: 
Michael W. Rice, President

LAW OFFICES
**COUZENS, LANSKY, FEALK, ELLIS,
ROEDER & LAZAR, P.C.**

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TELEPHONE (248) 489-8600
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WWW.COUZENS.COM

March 25, 2016

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

Top Hat Exemption
Pension Plan Welfare Benefits
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: Controls Service, Inc. Defined Benefit Pension Plan
Our File #39195

Dear Sir/Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title 1 of ERISA, we have forwarded to you the enclosed Alternative Compliance Statement.

Very truly yours,

COUZENS, LANSKY, FEALK, ELLIS,
ROEDER & LAZAR, P.C.

A handwritten signature in cursive script that reads "Jeffrey A. Levine".

JEFFREY A. LEVINE

JAL/hlc
Enclosure

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CERTIFIED MAIL

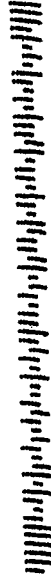


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ROEDER & LAZAR, P.C.**
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FARMINGTON HILLS, MICHIGAN 48331

**RETURN RECEIPT
REQUESTED**

RETURN RECEIPT REQUESTED
TCP IAT EXEMPTION
PENSION PLAN WELFARE BENEFITS
ADMINISTRATION
ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE, N.W.
WASHINGTON, D.C. 20210



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